

DREAMLAND SECURITY SERVICES, INC.

PROTECTION OF LIFE AND PROPERTY

EMPLOYMENT INFORMATION FOR NY SECURITY PERSONNEL

Dear Applicant,

Thank you for your interest in pursuing a career at Dreamland Security Services, Inc. To be considered for employment you must complete the entire attached application packet. Return the completed application to your regional Dreamland Security office. Your application will be reviewed. If your availability and qualifications match the requirement of our current openings, we will contact you to arrange an interview. Please do not call us regarding the status of your application.

In the event that we are unable to match your availability and qualifications with a current requirement, your application will remain active in our database for six (6) months and will be reviewed against future openings.

BASIC QUALIFICATIONS

To be considered for employment with Dreamland Security, the basic qualifications include:

- At least 21 years of age
- Able to provide valid proof of ability to work in the United States.
- Ability to speak read and write English well.
- High school diploma / GED
- NY Security Guard License (must be current)
- 5 years of verifiable full-time work experience
- Ability to interact with the public in a direct and professional manner.
- No felony convictions.
- Clean pre-employment drug screening.

STATE MANDATED LICENSING

New York State requires that all security guard officers be issued licenses by the NYS Division of Licensing. If you hold a valid NY State Security Guard License, please bring it with you to your interview. If you have an out-of-state license, a NY State license will be required to start work. Employment will only be offered to those currently holding a valid New York issued security guard license.

APPEARANCE

MEN: Hair should be conventionally cut and a natural color, collar length in back, and less than half the ear covered on the sides. Facial hair (if allowed at the site) should be neat and closely trimmed. No earrings or piercings may be worn while on duty.

WOMEN: Hair should be conventionally cut and a natural color. If shoulder length or longer, it must be pulled back for safety. Post type earrings no larger than a dime may be worn. No other visible piercings may be worn while on duty.

REQUIRED DOCUMENTATION

If you are called for an interview please come dressed appropriately and bring the following:

- A valid Driver's License
- Social Security Card, Birth Certificate or INS Employment Verification
- Original or certified copy of your High School Diploma, GED or college degree
- A valid NY Security Guard License
- DD214 (Military Service Discharge)

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NEW YORK APPLICATION FOR EMPLOYMENT

Please print all information except your signature.

Only fully completed applications will be given consideration for employment.

Drug testing for use of illegal substances may be required.

GENERAL INFORMATION

Last Name: _____ First: _____ Middle: _____

Maiden: _____ DOB: _____ SS #: _____

Current Address: _____

City: _____ State _____ County _____ Zip _____

How long have you been at this address? _____ Email _____

Home Phone: _____ Cell Phone: _____

U.S. Citizen Permanent Resident Work Permit Other: _____

Gender: Male Female Other _____

LANGUAGES

Please list the languages that you can communicate in effectively.

1. _____ 2. _____ 3. _____

STATE SECURITY LICENSE

Do you currently have a NY issued security guard license? Yes No If yes, please provide the following:

License #: _____ Expiration Date: _____

AVAILABILITY

Employment Desired: Full Time Part-Time Date available to start work: _____

What days and hours are you available to work? [Please use am & pm] Sun _____

Mon _____ Tue _____ Wed _____

Thu _____ Fri _____ Sat _____

NOTE: It is mandatory; guards must be able to work on weekends and holidays if necessary.

VEHICULAR INFORMATION

What is your primary mode of reliable transportation? _____

Do you have a driver's license? Yes No Operator Commercial (CDL) Chauffeur

State Issued: _____ Driver's License #: _____ Exp Date: _____

CRIMINAL HISTORY

Have you ever been convicted of a crime? Yes No If yes, please explain the nature and number of the offense(s) leading to the conviction, when it was committed, sentence imposed and rehabilitation.

PHYSICAL ACCOMMODATIONS

General guard duties require 8 hours of standing per shift. Please explain any physical accommodations you would require in this position.

EMERGENCY INFORMATION

Please list two people whom you would like us to contact in an emergency.

Name _____ Relationship _____

Home Phone _____ Cell Phone _____

Work Phone _____ Email _____

Name _____ Relationship _____

Home Phone _____ Cell Phone _____

Work Phone _____ Email _____

DO NOT WRITE BELOW ~ OFFICE USE ONLY ~ DO NOT WRITE BELOW

Interviewed by: _____ Date: _____

Hired? Yes No Position: _____ Dept: _____

Wage: _____ Date Reporting: _____ Approved by: _____

EDUCATION

High School: Name/Address: _____

City/State/Zip _____ Year Completed _____ Degree _____

College: Name/Address: _____

City/State/Zip _____ Year Completed _____ Degree _____

Trade School Name/Address: _____

City/State/Zip _____ Year Completed _____ Degree _____

MILITARY EXPERIENCE

Have you ever served in the armed forces? Yes No Date Entered: _____

Are you a member of the National Guard? Yes No Date Discharged: _____

Branch: _____ Specialty: _____

WORK EXPERIENCE

Company Name: _____

Company Address/City/State/Zip: _____

Supervisor: _____ Supervisor's Phone: _____

Your last job title: _____ Reason for Leaving: _____

Employed: From: _____ To: _____ Starting Pay: _____ Ending Pay: _____

Company Name: _____

Company Address/City/State/Zip: _____

Supervisor: _____ Supervisor's Phone: _____

Your last job title: _____ Reason for Leaving: _____

Employed: From: _____ To: _____ Starting Pay: _____ Ending Pay: _____

Company Name: _____

Company Address/City/State/Zip: _____

Supervisor: _____ Supervisor's Phone: _____

Your last job title: _____ Reason for Leaving: _____

Employed: From: _____ To: _____ Starting Pay: _____ Ending Pay: _____

REFERENCES

Please list two personal references other than relatives or previous employers.

Reference 1

Name _____

Position _____

Company _____

E-mail _____

Phone _____

Reference 2

Name _____

Position _____

Company _____

E-mail _____

Phone _____

Reference 3

Name _____

Position _____

Company _____

E-mail _____

Phone _____

Reference 4

Name _____

Position _____

Company _____

E-mail _____

Phone _____

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed. I release all parties from all liability for any damage that may result from information collected concerning during this process.

I understand and agree that if hired, my employment is for no definite time period, and may, be terminated at any time without prior notice.

Signature: _____ Date: _____

SEXUAL HARRASSMENT POLICY

It is the policy of Dreamland Security Service that all employees are able to work in an environment free from all forms of discrimination, including sexual harassment. No employee, either male or female, is to be subjected to sexual overtures or conduct, either verbal or physical, nor subjected to reprisals for reporting such conduct. Any employees that engage in such activities will be terminated from further employment.

I have read and understand the sexual harassment policy stated above:

Signature: _____ Date: _____

EMPLOYMENT QUESTIONNAIRE

1. Do you have experience working as a security guard? Yes No

If yes, please provide security license number and expiration date: _____

2. Have you ever applied/worked with our company before? Yes No

If yes, when? _____

3. Do you have any friends or relatives working for Dreamland Security Services, Inc.? Yes No

If yes, who? _____

4. Why did you leave your last job? _____

5. How did you get along with your former supervisor and co-workers?

6. Are you currently receiving worker compensation benefits? Yes No

7. How far are you willing to travel? _____

8. Do you have any medical conditions that may prevent you from performing your duties as a security officer? Yes No

If yes, please describe: _____

9. In the security industry what are the five (5) W's? _____

10. Can you handle standing for an entire 8-hour shift? Yes No

11. Would working an 8-hour foot patrol be an issue? Yes No

12. The work of a security officer requires the ability to communicate effectively with both verbally and in writing. It is often necessary for an officer to be able to receive instructions and to give complete and concise reports. Are you able to understand and communicate clearly with both written and spoken words? Yes No

13. What languages can you communicate well in? _____

14. What are your faults? _____

15. What are your strengths? _____

16. Please explain any gaps you may have in your work history. _____

17. Where would you like to be five years from now? _____

18. What is your reason for wanting to work in security? Why would you like to work for Dreamland Security Services, Inc.? _____

19. What would you do if an unauthorized person came to your post? How would you approach this person? _____

20. You are working in a supermarket late one evening and observe a young male taking some candy. What type of crime has he committed? Would you arrest him?

